

Coronavirus Safeguarding Annex

***In addition to approved Safeguarding Policy**

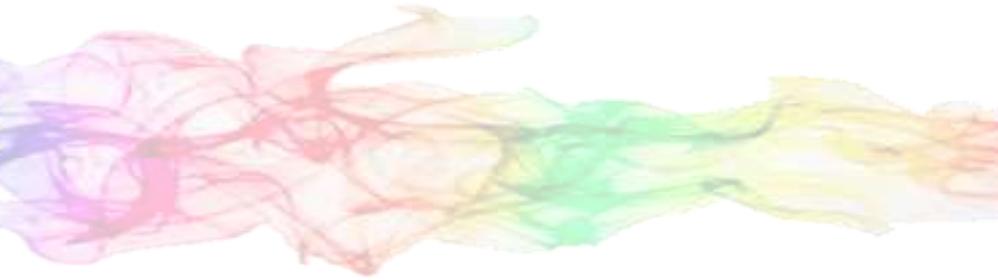
Responsibility for this policy: Board of Directors (Trustees)

Responsibility for monitoring/evaluation: CEO/EHT and Headteachers

Approved by MAT Executive Board: January 2021

Date of next review: September 2021

Chair of Executive Board: Martin Collard



1. Context

From 6th January 2021, during lockdown 3, parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools and all childcare providers were asked to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

This addendum of the Yenton Primary School Safeguarding, and Child Protection policy contains details of our individual safeguarding arrangements in the following areas:

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Key contacts



Role	Name
Designated Safeguarding Lead Deputy Designated Safeguarding Lead	Liz Berriman Vicky Murray
Headteacher	Paul Smith
Trust Safeguarding Network Lead	Liz Berriman
Chair of Governors	Tyrone Fowles
Executive HT	Steve Taylor
Safeguarding Trustee	Mandy Harrison

Vulnerable children

Vulnerable children include those who have a social worker and those children and young people up to the age of 25 with education, health and care (EHC) plans.

Those who have a social worker include children who have a Child Protection Plan and those who are looked after by the Local Authority. A child may also be deemed to be vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989.



Those with an EHC plan will be risk-assessed in consultation with the Local Authority and parents, to decide whether they need to continue to be offered a school or college place in order to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. Many children and young people with EHC plans can safely remain at home.

Eligibility for free school meals in and of itself should not be the determining factor in assessing vulnerability.

Senior leaders, especially the Designated Safeguarding Lead (and deputy) know who our most vulnerable children are. They have the flexibility to offer a place to those on the edge of receiving children's social care support.

Yenton Primary will continue to work with and support children's social workers to help protect vulnerable children. This includes working with and supporting children's social workers and the local authority virtual school head (VSH) for looked-after and previously looked-after children. The lead person for this will be: name

There is an expectation that vulnerable children who have a social worker will attend an education setting, so long as they do not have underlying health conditions that put them at risk. In circumstances where a parent does not want to bring their child to an education setting, and their child is considered vulnerable, the social worker and Yenton Primary will explore the reasons for this directly with the parent.

Where parents are concerned about the risk of the child contracting COVID19, Yenton Primary or the social worker will talk through these anxieties with the parent/carer following the advice set out by Public Health England.

Yenton Primary will encourage our vulnerable children and young people to attend a school, including remotely if needed. **If children do not attend then the actions taken by the DSL and social worker to encourage the child to come into school should be logged on CPOMs/My Concern.**

Attendance monitoring

Local authorities and education settings do not need to complete their usual day-to-day attendance processes to follow up on non-attendance.



Yenton Primary and social workers will agree with parents/carers whether children in need should be attending school – will then follow up on any pupil that they were expecting to attend, who does not. will also follow up with any parent or carer who has arranged care for their child(ren) and the child(ren) subsequently do not attend.

HOW THIS WILL LOOK IN SCHOOL

To support the above, Yenton Primary will, when communicating with parents/carers and carers, confirm emergency contact numbers are correct and ask for any additional emergency contact numbers where they are available.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, Yenton Primary will notify their social worker.

Designated Safeguarding Lead

Yenton Primary school has a Designated Safeguarding Lead (DSL) and a Deputy DSL. The Designated Safeguarding Lead is: Liz Berriman

The Deputy Designated Safeguarding Lead is: Vicky Murray

The optimal scenario is to have a trained DSL (or deputy) available on site. Where this is not the case a trained DSL (or deputy) will be available to be contacted via phone or online video - for example when working from home.

Where a trained DSL (or deputy) is not on site, in addition to the above, a 'Safeguarding Champion', the most senior member of staff in school, will assume responsibility for co-ordinating safeguarding on site and the school will implement the [MAT DSL Back Up Plan](#).

This might include updating and managing access to child protection online management system, CPOMS/My Concern and liaising with the offsite DSL (or deputy) and as required liaising with children's social workers where they require access to children in need and/or to carry out statutory assessments at the school or college.

It is important that all Yenton Primary staff and volunteers have access to a trained DSL (or deputy). On each day staff on site will be made aware of that person is and how to speak to them.



The DSL will continue to engage with social workers, and attend all multi-agency meetings, which can be done remotely and is covered in the DSL Back Up Plan.

Reporting a concern

Where staff have a concern about a child, they should continue to follow the process outlined in the school Safeguarding Policy, this includes making a report via CPOMS/My Concern, which can be done remotely.

In the unlikely event that a member of staff cannot access their CPOMS/My Concern from home, they should email the Designated Safeguarding Lead and Headteacher. This will ensure that the concern is received.

Staff are reminded of the need to report any concern immediately and without delay.

Where staff are concerned about an adult working with children in the school, they should report the concern to the headteacher immediately. If there is a requirement to make a notification to the headteacher whilst away from school, this should be done verbally and followed up with an email to the headteacher.

Concerns around the Headteacher should be directed to the Executive Headteacher, Steve Taylor or to the Chair of the Trust, Martin Collard.

The Multi-Academy Trust will continue to offer support in the process of managing allegations.

Safeguarding Training and induction

DSL training is very unlikely to take place whilst there remains a threat of the COVID 19 virus.

For the period COVID-19 measures are in place, a DSL (or deputy) who has been trained will continue to be classed as a trained DSL (or deputy) even if they miss their refresher training (this will be as a last resort following attempts to get them on virtual online training).

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2020). The DSL should communicate with staff any new local arrangements, so they know what to do if they are worried about a child.

Where new staff are recruited, or new volunteers enter Yenton Primary, they will continue to be provided with a safeguarding induction.



If staff are deployed from another education or children's workforce setting to our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the current employer confirms in writing that:-

- the individual has been subject to an enhanced DBS and children's barred list check
- there are no known concerns about the individual's suitability to work with children
- there is no ongoing disciplinary investigation relating to that individual

For movement within the Trust, schools should seek assurance from the Multi- Academy Trust (MAT) that the member of staff has received appropriate safeguarding training.

Upon arrival, they will be given a copy of the receiving setting's Safeguarding Policy, confirmation of local processes and confirmation of DSL arrangements.

Safer recruitment/volunteers and movement of staff

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, Yenton Primary will continue to follow the relevant safer recruitment processes for their setting, including, as appropriate, relevant sections in part 3 of Keeping Children Safe in Education (2020) (KCSIE).

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

Where Yenton Primary are utilising volunteers, we will continue to follow the checking and risk assessment process as set out in KCSIE. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

Yenton Primary will continue to follow the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult. Full details can be found at paragraph 163 of KCSIE.

Yenton Primary will continue to consider and make referrals to the Teaching Regulation Agency (TRA) as per KCSIE and the TRA's 'Teacher misconduct advice for making a referral.

During the COVID-19 period all referrals should be made by emailing

Misconduct.Teacher@education.gov.uk

Whilst acknowledging the challenge of the current National emergency, it is essential from a safeguarding perspective that any school is aware, on any given day, which staff/volunteers will be in



the school or college, and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, Yenton Primary will continue to keep the single central record (SCR) up to date as outlined in KCSIE-in turn this will be monitored by the MAT.

Online safety in schools and colleges

Yenton Primary will continue to provide a safe environment, including online. This includes the use of an online filtering system.

Links to Childnet resources have been incorporated into home learning. Within our school we also encourage online safety through the use of NSPCC resources, SKIPS Safety Net (which is produced in association with Prevent, Birmingham Council) and regular updates regarding safe internet use, sent to parents and carers.

Where devices and internet access hot spots have been loaned to families the following safety documents have been issued [EYFS/KS1](#) and [KS2](#) along with a specific agreement to be signed which can be viewed [here](#).

Where students are using computers in school, appropriate supervision will be in place.

Children and online safety away from school and college

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with as per the Safeguarding Policy and where appropriate referrals should still be made to children's social care and as required, the police.

Online teaching should follow the same principles as set out in the [MAT code of conduct](#).

Yenton Primary will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

Below are some things to consider when delivering virtual lessons, especially where webcams are involved:

- No 1:1s, groups only
- Staff and children must wear suitable clothing, as should anyone else in the household.



- Any computers used should be in appropriate areas, for example, not in bedrooms; and the background should be blurred.
- The live class should be recorded so that if any issues were to arise, the video can be reviewed - these can and will only be accessed for safeguarding purposes and will always be kept on the secure MAT Drive.
- Live classes should be kept to a reasonable length of time inline with the MAT and school approach to ensure there is a balance between live lessons and recorded lessons.
- Language must be professional and appropriate, including any family members in the background.
- Staff must only use platforms approved by the MAT to communicate with pupils e.g. Toot Toot, Class Dojo, Google Classroom, SeeSaw etc.
- Staff should keep a record of each session including which pupils attended the session.
- Further information and guidance can be found here: [20 safeguarding considerations for livestreaming](#).

Supporting children not in school

Yenton Primary is committed to ensuring the safety and wellbeing of all its Children and Young people.

Where the DSL has identified a child to be on the edge of social care support, or who would normally receive pastoral-type support in school, they should ensure that a robust communication plan is in place for that child or young person.

Details of this plan must be recorded on CPOMS/My Concern, as should a record of contact have made.

The communication plans can include; remote contact, phone contact, door-step visits. Other individualised contact methods should be considered and recorded.

Yenton Primary and its DSL will work closely with all stakeholders to maximise the effectiveness of any communication plan.

This plan must be reviewed regularly (at least once a fortnight) and where concerns arise, the DSL will consider any referrals as appropriate.

The school will share safeguarding messages on its website and social media pages.

Yenton Primary recognises that school is a protective factor for children and young people, and the current circumstances, can affect the mental health of pupils and their parents/carers. Teachers at Yenton Primary need to be aware of this in setting expectations of pupils' work where they are at home.



- Yenton Primary will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded on CPOMS.
- Where a child has a social worker they must be contacted if the child is asked to self isolate and not in school to be kept up-to-date with the situation.
- Every child who is not in school will have face to face contact via live online lessons where teachers will be able to be in contact with their class. Those children not able to take part in live online lessons will be contacted once every two weeks by a member of staff. This will be logged on CPOMS/My Concern.
- Where there are concerns regarding any child who is home learning, no matter how small, these should be raised immediately through one of the DSLs using CPOMS/My Concerns.

Supporting children in school

- Yenton Primary is committed to ensuring the safety and wellbeing of all its students.
- Yenton Primary will continue to be a safe space for all children to attend and flourish. The Headteacher will ensure that appropriate staff are on site and staff to pupil ratio numbers are appropriate, to maximise safety.
- Yenton Primary will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19.
- Yenton Primary will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded on CPOMS.
- Where Yenton Primary has concerns about the impact of staff absence – such as our Designated Safeguarding Lead or first aiders – will discuss them immediately with the trust. A link to the [DSL Back Up Plan](#) and [Paediatric First Aid Back Up Plan](#) can be found by clicking on the links.

Peer on Peer Abuse

- Yenton Primary recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims.
- Where a school receives a report of peer on peer abuse, they will follow the principles as set out in part 5 of KCSIE and of those outlined within the Safeguarding Policy.



- The school will listen and work with the young person, parents/carers and any multi- agency partner required to ensure the safety and security of that young person.
- Concerns and actions must be recorded on CPOMS/My Concern and appropriate referrals made.

Support from the Multi-Academy Trust

The Multi-Academy Trust (MAT) provides support and guidance as appropriate to enable the DSL to carry out their role effectively - in some cases this may involve the use of the Quick Call system With Browne Jacobson solicitors.

A MAT guide to safeguarding staff and pupils in 'live lessons' and relating to when phone calls need to be made can be found [HERE](#).

This includes, remotely accessing Child Protection files for the purpose of quality assurance, support, guidance and direction.

The MAT will also provide regular group and individual supervision sessions. This may take the form of an online meeting.

